



## Sustainable Procurement and Supply Chain Policy

**Sustainable procurement is the process of making purchasing decisions that meet an organisation's needs for goods and services in a way that benefits not only the organisation but society as a whole, while minimising its impact on the environment.**



## Introduction

For Amey, Sustainable Procurement is critical in contributing to sustainable development and forms a central theme within our ESG strategy.

Amey's ESG Strategy outlines three key goals we are taking forward and our commitments to sustainable development:

1. Accelerate the change to a resilient and low carbon future,
2. Enhance the wellbeing of people and communities we impact, and
3. Achieve sustainable and responsible growth

This policy outlines Amey's approach to sustainable procurement and supply chain management which is pivotal to ensure the successful delivery of this strategy.

## How Amey works with suppliers

### Supplier assessment

Our supplier selection & procurement management processes are inclusive, objective and rigorous to ensure we work with the right organisations for the long term. The Amey Code sets out our requirements to ensure that we only work with capable suppliers who share our unwavering commitment to good ethical practices and meeting our standards in respect of safety, wellbeing, human rights, environmental stewardship and social impact.

Amey has partnered with Constructionline to support the prequalification process by using their industry standard process of validating all members against the PAS91 criteria. Amey requires all Subcontractors to join Constructionline. When tendering to supply goods or services, suppliers will also be asked to provide details and evidence of how they can support in the delivering of our sustainability and social value ambitions and targets.

### Supply chain engagement

Amey applies a consistent, clear, best practice, procurement process to build long-term, sustainable relationships with our suppliers based upon trust, collaboration, and transparency.

We:

- Involve our suppliers at the earliest stage to identify opportunity and plan effectively.
- Support supplier diversity by simplifying business processes to help SMEs and VCSEs to trade with Amey, as well as provide mentoring to support development and training.
- Have established a whistleblowing helpline so that anyone can report an event that might be in breach of the Amey Code.
- Provide training through our partnership with the Supply Chain Sustainability School, on a wide range of Social Value and Sustainability subjects.
- Amey expects its direct suppliers to engage with their supply chain in similar ways.

## Our priorities

**Health, Safety and Wellbeing** We are all responsible for helping deliver the vision of zero lost time injuries by the implementation of our Zero Code. Occupational illness and injuries can be prevented by the adoption of sound risk management principles and the right behaviours. We require suppliers to:



- Maintain a health and safety management system that is certified to ISO 45001:2018
- Manage their business through a rigorous process of hazard identification and risk assessment to minimise the possibility of injury or ill health.
- Apply appropriate disciplinary procedures to those who deliberately breach safety regulations, procedures or directions.

**Environment Management** Amey manages its supply chain to minimise any environmental impact and to conserve natural resources. We require suppliers to understand their impact on the environment, adhere to relevant legislation and to have necessary mitigation in place. We encourage and support suppliers to maintain an environmental management system that is externally certified to the requirements of ISO 14001:2015.

**Carbon emissions** Amey requires its Suppliers to develop their own plans to move to a Net Zero position and where required to provide data regarding their products and services and to innovate to reduce the emissions of their products or services.

**Circular Economy** Amey promotes the use of life-cycle assessment, we work with suppliers to procure and support the application of the waste hierarchy whilst encouraging the re-use and sourcing of materials with recyclable content.

**Social Value** Our aim is to leave a positive and lasting legacy in the communities in which we operate, we do this by working with partners and suppliers to engage communities, helping to meet their individual needs and priorities.

**Supplier and Workforce Diversity** We support and encourage Supplier diversity in pursuit of creating an inclusive economy.

**Human Rights and Labour Standards** Amey supports the creation of jobs, and the elimination of forced labour, slavery and human trafficking from our supply chain. We have committed to ensuring that all our employees are paid the Real Living Wage. Amey's working conditions meet the standards of the International Labour Organisation and the Universal Declaration of Human Rights.

**Modern Slavery** Amey complies fully with the Modern Slavery Act 2015 and has a zero-tolerance approach to non-compliance with the Act in any part of its business or its supply chain. We require suppliers to have considered and reduced the risk Modern Slavery and to demonstrate compliance, particularly where they are providing labour to our projects and in demonstrating the provenance of materials.

**Prompt Payment** We support the cashflow of our Suppliers by ensuring they are paid promptly to contract terms. Amey is a signatory to the Prompt Payment Code and we expect our Suppliers to become signatories to the Prompt Payment Code and to mirror its targets through their supply chain.

## Communication

This policy will be communicated to all employees and suppliers using a range of appropriate media and providing opportunities for questions and concerns to be fully addressed.

**Andrew Milner**

Chief Executive Officer



## Revision status

REVISION	DATE	AMENDMENT	CONTENT OWNER	MANDATED BY
1	February 2023	Full re-write	Andy Jacobs	Andy Milner
2	November 2023	Reflecting the new ESG strategy	Andy Jacobs	Andy Milner